

**NOMINEE RESUMES**

**FOR**

**OFFICERS**

**PART 1.**

Lisa Blackstone

770-314-9089

Lisa@lisablackstone.com

425 Sable Court, Alpharetta, Georgia 30004

**PART 2.**

President

**PART 3.**

I want to take a few minutes of your time to share with you why I am running for President of AHA and hopefully convince you that my qualifications as a candidate are compelling enough to earn your vote.

My mother, Jean Blackstone, who some of you probably know, was one of a few people who started the Southeastern Arabian Horse Association in the mid 1960s. She was the Secretary and in charge of the Newsletter. I witnessed her never-ending efforts to introduce the Arabian horse to others. I think it is that early memory of my mother's dedication to the breed that indelibly stamped me with the same devotion. In my mid-20s I began my own path participating in the governance of our sport. I have literally spent most of my adult life serving this organization as a volunteer, several terms as Region 12 director, and countless AHA committees, ad hoc, and the last 4 years as your elected Vice President, several years as a PAT appointee to the EC as a Vice President at Large. I've shown Arabians since I was a kid and am still an active exhibitor. I have a vested interest in the long-term viability of our association.

I have watched IAHA and AHA grow through the 1970s and 80s in terms of memberships and registrations and then decline since 1985. I am determined to help lead this organization out of its downward spiral and see our breed grow once again. We have the best breed in the world, and everyone needs to know it! I believe structural change of the organization will make growth much easier and faster.

**PART 4.**

My vision for starting a strategic plan for growth in our community is this: I think we can all agree that the public perception of the Arabian horse could be improved on. From the time I was a kid in 4-H I heard, "Oh, you ride those crazy A-rabs!" We've got to change that and make the Arabian horse image compelling and desirable. Why are Arabians a better choice than other breeds? We all know they are beautiful, athletic, spirited, and very intelligent. But what sets them apart from all the others is the fact that they have a special bond with people. They love you back, like no other breed of horse. We all know this is TRUE. This is how we need to market the Arabian horse and we must reinforce it in everything we do.

We will engage every discipline from Sport Horse to Working Western, English, Halter, Dressage, Performance Halter, Western, and anywhere else AHA is involved presenting the Arabian horse to the public and ask....are there changes we can make that would make Arabians more appealing to

**someone seeing us for the first time?** If so, we need to make those changes, while preserving the integrity of our competitions. Also addressing public concerns for animal welfare and reinforcing the positive image of the Arabian horse that we are working to establish.

Let me put it another way. If you brought a new person to an Arabian event, would they want to come back to another one? Would they be entertained? Would they have fun? Would they like what they saw? Would they understand what they saw?

We must create EVENTS that appeal to the general public, events that are fun, educational, and result in new people touching and interacting with Arabians, so they experience the horse that loves you back. The horse sells itself and we all know this. It's the common bond among ourselves.

Every Committee and Commission will be involved in promoting our shared vision of growing our sport based on this new improved image of the Arabian horse.

Our marketing plan centers around that image, our events are focused on that image, our branding of the Arabian horse now has a focus.

**One of the best things is that it UNITES all the owners of the Arabian horse, no matter what you do, whether you trail ride at home or participate in one of our many disciplines at shows. We ALL relate to this and can get behind it.**

To me, that's the beginning of our strategic plan. It's the essential beginning. There will be many more initiatives, but this is where I'd start as your President.

## **PART 5.**

Of the Executive Committee and Presidential competencies listed, I would evaluate my proficiency level at being at least "apply" to each with many being "guide" or "lead". Out of those listed I would say I excel at Integrity and Ethics. As a leader of this organization, I believe it is essential to be honest, forthright, and transparent with all our members. Too often I have witnessed "politicians" (in all walks of life) express one opinion to one person and another opinion to others, in an effort to please everyone and perhaps get their vote. That is not my style. I will be candid about my views on subjects no matter how controversial, and I believe I have demonstrated that this year. I believe my ability to communicate logically and unemotionally helps further discussions on hotly debated issues.

I also excel in building good teams and delegating to competent leaders. I am not a micro-manager. I prefer to find excellent individuals and let them run with the ball. With more team leaders, more gets done, much more than one person could do alone.

# Lisa Blackstone

E: lisab@lisablackstone.com • M: 770.314.9089 • Alpharetta, GA

## LEGAL CAREER SUMMARY

- Skilled attorney with over 25 years of experience as a general civil litigator
- Founding and current member of the Equine Section of the Georgia Bar
- Certified Mediator conducting mediations in a variety of contexts

## SKILLS & COMPETENCIES

Critical thinking on complex issues • Logical approach to problem solving  
Fair and equitable treatment of disputing parties • Formulating compelling arguments on complicated matters

## EQUINE EXPERIENCE

- Experienced in equine drug and medication regulations and adjudication of violations.
- Active participant in the governing of equine sport, including
  - United States Equestrian Federation (USEF)
    - USEF Hearing Committee, current co-Chair, hearing drug violations and other competition rule infractions
    - USEF Ethics Committee, current Chair
    - USEF Licensed Officials Committee, current member
  - Arabian Horse Association (AHA)
    - Vice President, current
    - Budget and Finance Committee, current member
    - Regional Director, four terms
    - Ethical Practices Review Board, previous member, hearing and adjudicating rule violations
    - Market, Development, and Promotions Committee, multiple terms
    - Exhibitor since childhood, earning multiple National Championship titles
    - Arabian horse judge, judging national events for over 25 years
- Manager of family-owned Arabian horse breeding/training farm
- Initiated related social media activities
- Developed the Horse Show App for use on smart phones at horse shows
- Host of the Horse and Rider Radio show, Atlanta based show for new owners
- Created Horse and Rider Club website for new youth in equine sport

## EDUCATION & TRAINING

- **B.A. in Philosophy, University of Georgia**
- **Juris Doctor, University of Georgia**
- **Mediation Certification, Atlanta Dispute Resolution**
- **Arabian Horse Judges "R" License, United States Equestrian Federation**

Laurie Ann Salmi  
1409 Fairview Circle  
Reunion, FL 34747  
[Laurieannsalmi68@gmail.com](mailto:Laurieannsalmi68@gmail.com)  
407-866-5767

Position sought- AHA Secretary

Part 3

See attached resume

Part 4

Secretary

- 1) Using my talents and skills as a former educator and current AHA Board member, I am very familiar with meeting minutes and capable of performing all duties and tasks expected of a secretary. I would like to see AHA adopt a modern approach to record keeping and note taking.
- 2) The most recent example of integrating goals and data was at the Strategic planning session at the recent AHA Board meeting in March of this year. I was tasked with facilitating one of the small groups which consisted of a combination of in person participants as well as virtual participants.

Part 5

Executive Committee Competencies:

4 Business Acumen

- \_\_\_5\_\_\_ Collaboration
- \_\_\_5\_\_\_ Developing Others
- \_\_\_5\_\_\_ Innovation
- \_\_\_5\_\_\_ Inspiring and Motivating Others
- \_\_\_5\_\_\_ Integrity and Ethics
- \_\_\_5\_\_\_ Results Orientation
- \_\_\_5\_\_\_ Stakeholder Management
- \_\_\_5\_\_\_ Strategic Visioning

Results Orientation: I am highly motivated by results. I see a problem not as something to shy away from, but rather one to solve. I tell people, don't come to me with problems- come to me with the problem and 3 possible solutions. One must always look ahead and wallowing in what is wrong doesn't solve anything. When the AHAF Thanksgiving show was running in the red, Suzie Cook and I took over- we focused on exhibitor satisfaction all while carefully watching the bottom line. We made sure to cross 'party' lines (sport horse/halter/performance) to ensure all felt welcome and valued. The show was turned around after the first year and continued to gain momentum. The move to WEC resulted in success beyond our hopes. This move brought more challenges due to the massive spectator attendance which resulted in the Keystone Experience. This collaboration evolved into a spectacular event resulting in the AHT Reader's Choice for best event/show in 2023.

Collaboration: It's important to remember that while AHA and its members are unique, we all collaborate to create the AHA Family. Region 12 is no stranger to many moving parts. The Region 12 Championship is an enormous undertaking just in the competition

itself. 300+ classes over 6 days covering nearly all disciplines is a feat. Add to that the highly successful Region 12 Spotlight Futurity and the Egyptian Classic and you have an event worthy of the World Equestrian Center. The move to WEC Ocala has given Region 12 an enormous boost and given the AHA membership an opportunity to compete at a world class venue. The amount of collaboration required to produce such an event takes the entire year to plan and execute. The communication between WEC, the Region 12 Show Committee and Region 12 Executive Committee, the ECC and Spotlight (as well as the Region 12 Youth) to create, plan and prepare the details of the event takes tremendous planning and execution. Regular meetings, communication and conversation with all parties requires attention to detail, follow up and follow through...all critical components of collaboration.

# Laurie Ann Salmi

## Region 12 Director, AHAF President

### Contact

1409 Fairview Circle  
Reunion, FL 34747  
407.866.5767

Laurieannsalmi68@gmail.com

### Overview

As President and Region 12 Director my primary objective is to support the functioning of each organization by managing the Board of Directors, coordinating operations and events and ensuring that the Bylaws are followed. I aim to create a positive and progressive environment by communicating with the Board and membership and setting clear goals and expectations for events and competitions.

### Education

California Lutheran University  
Thousand Oaks, CA  
BA Liberal Arts, Minor in English  
California State University  
Northridge  
Northridge, CA  
Elementary Education  
Certification

### Experience

*December 2020- Present*  
Region 12 AHA Director  
*January 2019 - Present*  
Arabian Horse Association of Florida President  
*January 2017-2019*  
Arabian Horse Association of Florida Secretary

*January 1991- 1993*  
Flight School Administrator- Channel Islands Aviation

*1994-2003*  
Elementary Education • California, Florida

### Key Skills

Communication  
Project Management  
Budget Planning  
Team Building  
Problem-solving

Club/Region Responsibilities: oversee club and regional operations, supervise committees, develop annual budget, assist in the planning and management of shows and events, plan and execute public presentations, facilitate communication between board members, delegates and members at large

During my education years, my focus areas were upper elementary multi-subject classrooms. In addition to teaching, spent several years as part of the Administration team representing the Upper Elementary faculty

### Personal

30-year member of AHA, USEF  
Happily married 30 years with 3 college aged sons  
Competed equally in Halter/Performance and Sport Horse to the National Level

### Leadership

Successfully managed both AHAF and Region 12 along with dedicated board members and secured both organizations financial health and security

### References- Available upon request.



## INDIVIDUAL LEADERSHIP PROFILE

### ABOUT THE NOMINATING COMMITTEE (NC)

The NC of the AHA identifies and develops current and future candidates for service on the Executive Committee. The NC provides information to the voting delegates and attendees at Convention so the membership can learn about you as an individual, your goals, and your ideas and vision for the Association.

All candidates who are open to serving in an AHA leadership role will be asked to submit a completed Leadership Profile and all supporting materials to the Nominating Committee by August 1<sup>st</sup>.

### Part 1 – Tell us how to find you.

- Name Nancy Harvey
- Telephone (626) 390-8918
- E-mail nharvey440@aol.com
- Address 490 E Montecito Ave., Sierra Madre, CA 91024

### Part 2 – Officer positions

Please indicate the office for which you are seeking nomination:

President (2 year term)       Secretary (2 year term)  
 Vice President (2 year term)       Treasurer (2 year term)

### Part 3 – Tell us about yourself.

Please include a current resume, CV, or bio with your completed Leadership Profile – the goal is for the AHA delegates to learn as much about your accomplishments, skills, and talents as they can, regardless of the format. Be sure to include:

- Your professional experience(s) and associations, special training or certification(s), and degree(s) earned,
- Your volunteer/community/civic or public service organization involvement(s),
- Your Arabian Horse Association experience (past and present)
- Your interests and passions – tell us a little bit about what you love to do

#### **Part 4 – Tell us about your vision.**

We want to learn more about your ideas and wishes for the Arabian Horse Association. Please respond to the questions listed below for the office you are seeking. The medium is up to you: write an essay or letter, create a PowerPoint presentation, and make a video...whatever you can imagine. We aren't focused on the format of the presentation, but on the content behind it—our goal is to better understand your communication style, leadership style, strengths and talents, and vision for the Association. (Note: We must be able to receive your submission via e-mail and should be able to review it in 5-10 minutes.)

#### **PRESIDENT**

1. What steps would you take to ensure the membership of the organization continues to grow and how would you see development of a marketing communication plan that promotes all AHA products and services?
2. As strategic plans are rolling documents guiding the organization, describe a methodology you have used to prioritize the goals of the organization.

#### **VICE PRESIDENT**

1. Provide a strategy you would utilize to review AHA bylaw and rule changing processes to improve the proposal, impact review and approval of proposed rule changes.
2. Imagine you have been invited to attend AHA's next Executive Committee meeting. They are re-evaluating the Association's strategic priorities and would like your input. How would you prepare for the discussion in order to enhance the conversation at the meeting? What do you think the Association's strategic priorities should be? How should we achieve them?

#### **SECRETARY**

1. Provide an example of how you would assist AHA leadership in this specific role while understanding the critical nature of the minutes of the organization.
2. Describe a time when you effectively integrated some combination of financial, company or organization position/goals and industry data and other indicators into a strategic plan or initiative.

#### **TREASURER**

1. Using any example, demonstrate how you have worked with a multi-year budget with a focus to increase revenue generation and profit margin.
2. How would you envision increasing total organization revenue by 5% in two fiscal years?

## Part 5 – Demonstrated Competencies

While no leader can perform at the leading/expert proficiency level for all competencies, this scale helps gauge where you may be performing at a particular point in time – and how you can further develop. For leadership-level roles, candidates should be at or above in an “apply” proficiency level for most competencies.

Please self-evaluate your proficiency level by each competency listed below using the following scale

1- Aware; 2 – Supply; 3 – Apply; 4 – Guide; 5 – Lead

Select at least two of your strongest competencies and provide further information. Please limit your examples to 300 words and utilize examples from AHA experience as well as your professional and other volunteer experiences. Complete as many competency forms as you would like.

### Executive Committee Competencies:

3 Business Acumen  
5 Collaboration  
4 Developing Others  
4 Innovation

4 Inspiring and Motivating Others  
5 Integrity and Ethics  
5 Results Orientation  
4 Stakeholder Management  
3 Strategic Visioning

### President Competencies:

Ambassadorship  
 Communication  
 Conflict Management  
 Decision-Making  
 Delegating

Diplomacy  
 Influence and Persuasion  
 Prioritizing  
 Team Development

*Thank you for your support of the Arabian Horse Association. Please submit your Leadership Profile and all supporting materials to [Courtney.mclees@arabianhorses.org](mailto:Courtney.mclees@arabianhorses.org) by August 1.*

**Nancy A. Harvey**  
**490 E. Montecito Ave., Sierra Madre, CA — 626-390-8918 • nharvey440@aol.com**

**EDUCATION**

<b>California State Polytechnic University, Pomona, CA</b>	
<b>Bachelor of Science, Agriculture Business Management</b>	1982
<b>Master of Science, Agriculture Science</b>	1989

**PROCESS TRAINING** — Process documentation, Project Management

**BUSINESS EXPERIENCE**

**NAH Enterprises, Sierra Madre, CA** 1982 to present

Horse Show Management

- ◆ Management of multi-breed, multi-arena breed horse shows from local to national levels, duties include:  
Contracts, budgeting, scheduling personnel
- ◆ Show Secretary for multi-breed, multi-arena horse shows from local to national level

**NAH Enterprises, Sierra Madre, CA** 1996 to present

Consultant/Proprietor

NAH Enterprises is a full service consulting company, which supports computer systems for individuals and small and medium-sized businesses. I have been a consultant for companies in the publishing/printing industry for over 25 years. Our services include:

- ◆ All software/hardware upgrades for customers both Macintosh and PC systems and servers.
- ◆ Budget and planning for customer's IT upgrades and equipment rotation
- ◆ Installation of printing/publishing systems for process efficiency
- ◆ Vendor evaluation and interaction on behalf of customers
- ◆ Training for customer personnel, including curriculum and milestone development
- ◆ Web site development and maintenance and email blast development and distribution for clients

**La Opinion Newspaper, Los Angeles, CA** 1996 to 2006

Production Systems Manager

Responsible for managing all graphic and production- systems. In addition, responsible for color quality maintenance, research and implementation of new publishing systems. Upgrade and migration paths for all production-related systems. Including, budget, planning resource and personnel management and project planning.

Special Projects:

**2006, Project manager – *Installation of new Editorial pagination system.*** Project responsibilities included system evaluation, vendor selection, process evaluation, inst & configuration of new hardware, software & processes. Tracked timeline, cost and budget estimates and milestones of installation of system into multiple sites.

**2004 & 2005, Project manager – *Implementation of new Ad layout system for Advertising and Creative Services Departments.*** Managed installation of ad layout and online proofing system. Included in the project – vendor evaluation & selection, installation of all hardware, & oversee of vendor performed software installation and training program.

**2004, Relocation of Home Office. *Manager of the IT relocation of home office of newspaper.*** Included was the scheduling, department planning and execution of move of over 100 employees . Move was completed within **8 hour** window with no interruption of service.

**2002– 2003, A2Z Project** – Managed cross-departmental project to improve processes and efficiencies in the Ad sales, Ad creation, pagination, quality control, output and delivery areas of newspaper production. Additional implementation of recommendations from this project – Advertising online proofing system, Upgrade to Ad layout system and finally the implementation of an editorial pagination system.

**Nancy A. Harvey**  
**490 E. Montecito Ave., Sierra Madre, CA — 626-390-8918 • nharvey440@aol.com**

**Harvey Family Farm**, Fallbrook, CA 1998 to 2005

Farm Manager

Managed family farm. Farm had over 300 trees including Hass avocado, Macadamia nut, Lime & Kumquat trees. Also marketed fruit through co-op program and farmers market sales. Farm was sold in 2005.

**Litho Development & Research**, City of Commerce, CA 1991 to 1996

Implementation Specialist – responsible for sales and all portions of installations, configuration, training of prepress systems for a medium-sized Independent North American graphic arts supplier

**Linotype Company**, Norwalk, CA 1986 to 1991

Trainer, pre-sales support, installation support

**Arabian Horse Association**, Denver, CO 1986 to present

The Arabian Horse Association has a budget of over \$10 million. The association has a membership of just under 20,000 members. In addition to competitions, the Association registers both Purebred and Half/Anglo Arabian horses. As President, I am responsible for all aspects of the Association governance and development of programs for improvement and expansion of the breed within the United States and Canada. Internally, the association employs over 32 full and part-time employees and works with thousands of volunteers.

- Arabian Horse Association, Immediate Past President 2021 – present
- Arabian Horse Association, President 2016 – 2020
- Arabian Horse Association Vice President 2012 – 2016
- Budget & Finance Committee member, 2012 – present
- Internal Audit Committee, Chair 2009 – 2011
- Youth Committee, Chair – 1994 – 2007
- Youth Advisory Board, Chair 1994 – 2000

**United States Equestrian Federation**, Lexington, KY 2008 – present

- USEF Board member – current
- Nominating Committee – current
- Nation Breeds & Affiliates Council member – current
- Strategic Planning Committee – 2007 – 2008
- Carriage Pleasure Driving Committee member – 2008 – 2014

**Arabian Horse Foundation**, Aurora, CO 2000 – present

President, 2005 – 2007 • Secretary 2007 – 2016 • Board member 2000 – present

**CDFA Equine Medication Monitoring Program**, Sacramento, CA 2015 – present

Board member – current

**Nancy A. Harvey**

**490 E. Montecito Ave., Sierra Madre, CA — 626-390-8918 • nharvey440@aol.com**

**Region One of Arabian Horse Association**

**1984 - present**

Regional Director 2007 – 2011

Regional Vice Director 2003 – 2007

Regional Secretary 2000 – 2004

Regional Youth Judging Coach – 1980 – 2000

**United States Equestrian Federation Carded Judge**

**1982- present**

USEF Divisions

Arabian – “R” N/R Level, International judge

Andalusian – “R” judge

Freisian – “r” judge

**United States Equestrian Federation Steward**

**2009 - present**

### **National Volunteer Awards**

APAHA Distinguished Service Award twice awarded

Arabian Horse Association President's Award

2 National Volunteer Service Awards

1 Regional Volunteer Service Award

United States Equestrian Federation Pegasus Medal of Honor

### **PUBLICATIONS**

*Coaching Youth Judging Teams.* International Arabian Horse Association, 1989.

*Computer-Based Record Book.* Ag Ed Dept., Calif State Polytechnic Univ, Pomona. 1989.

“Depreciation Determination for Arabian Show Horses.” Arabian Horse Times, 1983.

AHYA Regional Youth Director Handbook, IAHA, 1998 – revised and reprinted annually.

AHYA Club Coordinator Handbook, IAHA 1999 – revised and reprinted annually.

## **Lance Walters – AHA Treasurer’s Position**

I'm placing my name in for consideration for the position of AHA Treasurer. At this time, I'm currently completing my two-year term as AHA Treasurer as well as Region 16 Treasurer. I have held multiple positions in the horse industry including but not limited to AHA President, AHA Vice-President, AHA Region 16 Director for four terms, US National Show commissioner as well as chairman, Canadian Show commission, Budget and Finance, USEF Board of Directors, American Horse Council, Breeders Sweepstakes commission, Internal Audit.

I graduated from Syracuse University and was a schoolteacher for 4 years before purchasing my business which I have run for over 30 years and of which I'm semi-retired. My wife Debby and I have owned, shown, and bred Arabian and Half Arabians horses for over 40 years and currently have 6 horses at our farm. Both of our children participated in showing as well as club activities prior to starting their careers. We have been fortunate to have won numerous championships at all levels of showing from A shows, Regional shows and multiple National Championships both US Nationals as well as Canadian Nationals.

I have an extensive background with the financial operations of the Arabian Horse Association from the club level influences to the National level shows as well as AHA events. I have instituted numerous guidelines in the last two years to protect our financials and increase our income. I look forward to continuing to be AHA Treasurer and continuing to help grow our best financial position in over 20 years.

Lance Walters



## INDIVIDUAL LEADERSHIP PROFILE

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### Part 1 – Tell us how to find you.

- Name: **Lance Walters**
- Telephone: **(315) 255-1293**
- E-mail: **lancewalters52@outlook.com**
- Address : **2491 Willowbrook Rd.  
Auburn, NY 13021**

### Part 2 – Officer positions

Please indicate the office for which you are seeking nomination:

President (2 year term)  Secretary (2 year term)  
 Vice President (2 year term)  Treasurer (2 year term)

### Part 3 – Tell us about yourself.

Please include a current resume, CV, or bio with your completed Leadership Profile – the goal is for the AHA delegates to learn as much about your accomplishments, skills, and talents as they can, regardless of the format. Be sure to include:

- Your professional experience(s) and associations, special training or certification(s), and degree(s) earned,
- Your volunteer/community/civic or public service organization involvement(s),
- Your Arabian Horse Association experience (past and present)
- Your interests and passions – tell us a little bit about what you love to do

## Duane A. Esser

9057 Jordan Road- Cleves, Ohio 45002  
H: 513-941-2737 W: 513-941-2737 F: 513-941-2737 Cell: 513-325-6373  
E-mail: [duane@esservalleyarabians.com](mailto:duane@esservalleyarabians.com)

AHA Member #386957  
AHA Judge #1002 N/R

USEF Member # 135872  
NSHR Member/ & BOD  
MWNSH Member & BOD

### Background

Ownership: Arabian, ASB, NSH, Show Horse Alliance since 1974  
Training: Arabian, ASB, NSH, Show Horse Alliance (1975-Present)  
Breeding/Farm Since 1978  
Esser Valley Arabians (1974-Present)

Show Experience: Showing: US Nationals (1978-Present)  
NSH Finals since its inception

Committee Volunteer National Show Horse Registry Board of Director/Treasurer  
Diamond Oaks Equine Science Advisory Board member  
AHA Judges and Stewards Steering Committee  
KARABS Member- President/Vice President since 2000  
USEF Hearing Committee Member  
2014-2018 AHA Region 14 Director  
AHA Competition Advisory Committee - Vice Chair  
AHA Regional Restructure Committee Member  
AHA National Shows Commissions AD-HOC Committee Chair  
AHA Budget and Finance Committee

Current Committee Volunteer: AHA Region 14 Director  
AHA Budget and Finance Committee  
AHA Competition Advisory Committee  
Arabian Breeders Sweepstakes Commission Chair  
Arabian Breeders Sweepstakes Trustee Member  
AHA Education/Evaluation Commission Member  
USEF Arabian Division Committee  
USEF National Show Horse Division Chair  
USEF National Breeds and Disciplines Council  
USEF Youth Advisory Committee  
Arabian Professional & Amateur Horseman's Association Board of Director

### Education/Employment

Education: La Salle High School -Cincinnati, OH  
University of Cincinnati -Cincinnati, OH  
College of Business Administration 1980-1984

**Equine Education:**

Arabian and NSH Judges Seminars since 1990

**Employment:**

Self-employed Horse Trainer/Breeder- Esser Valley Arabians

**Judging Experience:**

Received USEF/AHA/NSH Judges Card in 1990  
US Nationals, Canadian Nationals, and Youth Nationals.  
Scottsdale and Most Regional Championships in North  
America. Many NSH District Championships. International  
Judging assignments in South Africa.

**Accomplishments:**

2009 USEF Pegasus Medal of Honor Recipient  
2007 & 2016 Region 14 Trainer of the Year  
2009 USEF Pegasus Medal of Honor Recipient  
2007 & 2016 Region 14 Trainer of the Year  
2016 AHT Readers' Choice Judge of the Year  
2018 Region 14 Volunteer of the Year  
2020 Region 14 Hall of Fame Inductee  
2019 APAHA Horseman of The Year  
2022 Region 14 Trainer of the Year  
2023 USEF Equestrian of Honor – Vaughan Smith Award  
2023 AHA Region 14 Arabian Horse Ambassador of the Year  
Award

**Showing Experience:**

Multiple National Championships and Top Tens in many  
Divisions on the Regional and National level with Arabian,  
Half-Arabian, NSH, Show Horse Alliance, Renai World Cup  
Championships.

## Duane Esser - VP answers:

1. Provide a strategy you would utilize to review AHA bylaw and rule changing processes to improve the proposal, impact review and approval of proposed rule changes.

Bylaws are the most important legal document of any organization whether it is a corporation, association or partnership. AHA's Bylaws and governing document must contain the information for the Executive Committee to operate effectively and efficiently. Bylaws exist to provide structure for the Executive Committee's governance, to determine the rights of our members, and to provide procedure for exercising members' rights all while protecting our association against the risk of legal challenges. Our Bylaws and rules must be maintained as an ongoing process embracing change to align with the vision, mission, purposes and strategic priorities of our association.

As Vice President I would collaborate with the Bylaws Committee for ongoing review of our Bylaws to ensure they are aligned with the strategic priorities of our association specially pertaining to governance improvement and efficiency. The ongoing process and continuation of always evaluating our bylaws and how they work for us as an organization in our current world is vital to our efficiency and survival as an Association.

2. I believe the strategic priorities for our association include continuing the path of fiscal soundness, promotion and growth of the equine industry to those who have not considered involvement with AHA, and the retention of the Arabian horse owners and members we currently have through positive engagement and membership value.

To achieve these strategic plans, we must continue to evaluate the strengths and weaknesses of the AHA, we must actively seek opportunities and be aware of organizational threats and we must be aware of all the competing industries and activities vying for the dollars of our members and potential new members. We must continue to look at least 5 years out or more with long range planning involving our leadership and our valued staff. We must involve all segments of our membership and be transparent in the process to have full support of all of AHA. We are in a position to utilize technology in a way to provide additional support to our clubs and to enhance their experience with the leadership of the AHA. We can provide ways to engage with our membership in ways and mediums that are efficient and transparent. We can collaborate with members and encourage members to participate with us in ways they perhaps never thought possible. These steps will allow AHA to move forward as an organization with an entire membership empowered to be our breed ambassadors sharing the story and passions about the Arabian horse. Going forward in the future I see the value of the AHA membership as a form of loyalty to the Arabian Horse and not viewed as a have to obligation to compete with our Arabian Horses. I would like to see us change the mindset of members having to join just to compete.

I also believe there have been untapped resources and creative implementation of local and regional competition to build a stronger base within our industry. AHA has put a tremendous amount of time and energy into building our national events while our grassroots deplete. We have done a tremendous job creating prestigious national events. Now we must fuel those events and keep them alive with a strong grassroots local and regional plan that is inviting to new owners and potential future breeders.

## **Competencies**

### **Collaboration:**

When I think of collaboration, I think of the ability to work with others to achieve set forth goals. I've always felt that this was a tremendous strength of mine. When working with others I am always interested in knowing and understanding their thoughts and ideas. In doing so this makes the project or goal enhanced. When I was chair of the AHA National Show Commission Ad Hoc Committee, I worked with a great committee of volunteers that were representatives of all national shows. As a group we began to evaluate many successful shows across the country and then come together and compare it to what we as AHA are doing. At times there was tension in discussion, but we always managed to work through and keep the respect of each other and our eye on our intentional goal.

### **Inspiring and motivation others:**

Inspiring and motivating others has always been a huge part of who I am. There are so many people in the world that have no idea the inner power and talent that lies dormant. A lot of times I can see it more than the one that owns it. I love developing new people. I have done it my whole life in my business day to day. This also comes under the same title of developing others. This is so important for our future. It is vital in my day-to-day Business to bring new people forward and discover who has the ability to carry on.

### **Innovation and strategic visioning:**

Innovation is creativity. I have a very creative mind and I always enjoy coming up with new ideas in so many areas. Taking the experience classes to Youth Nationals I believe is a great way to invite new people into the world of showing Arabian Horse while showing young trainers a new way of doing strategic business to stimulate breed growth.

John Power  
2024 Resume

To: AHA Nominating Chair and Committee,

I am looking to continue my lifelong service to the Arabian Horse and the people who devote themselves to them by asking you for the nomination to the Vice President position at AHA.

My 40+ years as a member and competitor in the Arabian Horse industry has given me insight to the wants and needs of the people to help our Association and Regions move into the new world of business and competitiveness while keeping the Arabian horse safe and sustainable. In our everyday life in the horse world we compete against dozens of activities that pull the entertainment dollar in different directions. I would like the opportunity to continue the good work that Vice President Lisa Blackstone has done during her terms in office and implement new and progressive policies that will help make the Arabian horse and our community more attractive to the general population. My ability to work well with all sides of the Arabian industry and my years of nationwide relationships gives me the ability to bring us even further into the future with positive results.

I look forward to your support and the bright future of AHA.

Sincerely,

John Power

# John Power

6308 Rookery Circle, Bradenton, FL 34203  
941-565-7670 | [jpower2726@aol.com](mailto:jpower2726@aol.com)

Experienced, dedicated and eager to contribute 40+ years in the equestrian industry  
to a Leadership role with the Arabian Horse Association

## Profile of Qualifications

- Results-driven leader possessing extensive experience overseeing all aspects of professional equestrian judging, training, management, marketing, sales and breeding operations.
- Experienced in utilizing strong organizational skills to manage annual budgets and maintain strict adherence to rules and regulations.
- Recognized for the ability to excel in positions with increasing levels of responsibilities.
- Completed extensive continuing education in Arabian, Morgan, Saddlebred, Hackney, and Roadster horse judging, and Florida real estate.

### *Career Highlights Include:*

- Practice industry expertise to show, train and coach 50+ National Champion and Reserve National Champion winners across the US and Canada.
- Assisted with several million dollars in horse sales cumulatively.
- Experienced in training and managing up to 175 horses simultaneously for Regional/National competitions, breeding and sales.
- Active Arabian, Morgan, Saddlebred, Hackney and Roadster horse judge; judged multiple International shows over the past 10+ years. (South Africa, New Zealand, Canada).
- Served as an Arabian Horse Association Regional/National large "R" judge and a US Equestrian Federation Large "R" Arabian judge for 25+ years. (judging numerous National, Regional and Class "A" shows)
- Past President of the Arabian Horse Association of Florida
- Active Member and Vice Chairman of the Education and Evaluation Committee
- Chairman of AHA Professional Horseman's Committee
- US Equestrian Federation Certified Safe Sport Completion as licensed official and competitor.
- United States Equestrian Federation background checked.

## Judging and Professional Synopsis

2005 U.S. Nationals/Halter/Hunter divisions  
2005 New Zealand Nationals/Multi divisions  
2008 Youth Nationals/English/Saddle Seat divisions  
2010 South African Nationals/Multi divisions  
2012 U.S. Nationals/Western division  
2015 Canadian Nationals/Multi divisions  
2017 Youth Nationals/Working Western divisions  
2018 Morgan Grand Nationals/Hunt Seat and Western Seat Equitation  
2019 Arabian National Breeders Finals/Halter  
2020 U.S. Nationals/Multi Divisions  
2022 U.S. Nationals Trail and Performance Halter.  
2022 U.S. Nationals Halter Compliance Judge.  
\*\*\*\* Scottsdale All Arabian Show (7 times, multi divisions)

<b>MSC Worldwide Real Estate Referrals</b>	<b>2016-2021</b>
<b>Cal Poly Pomona W.K. Kellogg Arabian Horse Center, Pomona, CA</b>	<b>2019</b>
<b>Production Sale Manager</b>	
<b>Long Meadow Arabians, Argyle, TX</b>	<b>2016</b>
<b>Head Trainer/Farm Manager</b>	
<b>John Power Arabian Show Horses Inc., Bradenton, FL</b>	<b>2002-2016</b>
<b>Farm Owner/Manager/Trainer</b>	
<b>Avonti Arabians, Jacksonville, FL</b>	<b>1999-2001</b>
<b>Head Trainer</b>	
<b>Power Training &amp; Management, Ocala, FL</b>	<b>1997-1999</b>
<b>Owner/Manager/Trainer</b>	
<b>Cedar Ridge Arabians, Jordan, MN</b>	<b>1995-1997</b>
<b>Head Trainer/General Manager</b>	
<b>Springwater Farms, Stockton, NJ</b>	<b>1987-1995</b>
<b>Head Trainer</b>	
<b>Windy Meadow Farm, Lagrange, KY</b>	<b>1986-1987</b>
<b>Head Trainer</b>	
<b>Johar Arabians, Cuba, NY</b>	<b>1983-1986</b>
<b>Head Trainer/Farm Manager</b>	
<b>Nichols-Delongpre Arabians, Santa Barbara, CA</b>	<b>1982-1983</b>
<b>Trainer</b>	
<b>Kit Hall Arabians, Chino CA</b>	<b>1982</b>
<b>Trainer</b>	
<b>Lasma Arabians, Scottsdale, AZ, Lagrange, KY</b>	<b>1981-1982</b>
<b>Trainer</b>	
<b>Bisch Stables, Scottsdale, AZ</b>	<b>1979-1981</b>
<b>Trainer</b>	
<b>Hart Stables, Scottsdale, AZ</b>	<b>1979</b>
<b>Assistant Trainer/Groom</b>	
<b>Rooker Arabians, Davidson, MI</b>	<b>1977-1979</b>
<b>Apprentice/Assistant Trainer/Groom</b>	

**Education & Professional Development**

**USEF Licensed Official, United State Equine Federation  
Licensed Realtor, Florida Division of Real Estate  
High School Diploma, Lakeland High School, Lakeland, MI**

**Professional References Upon Request**

**NOMINEE RESUMES  
FOR  
COMMISSIONER'S  
REVIEW PANEL**

## **Rebecca (Becky) Nash**

### **Arabian Horse Association Volunteer Experience & Involvement:**

- Marketing Development & Promotions Committee past chairman current vice chairman (2010- current)
- Arabian Horse Foundation – board member
- Ethical Review and Practices Committee – committee member
- Arabian Horsemen's Distress Fund – fundraising chairman
- Arabian Horse Promotional Fund – board member
- Currently own and show Arabian performance horses
- President's Award for Volunteerism
- APAHA Award for Distinguished Service

### **Professional Experience:**

Shell Oil Company

Director US Advertising and Communications

Director of Refining & Marketing Public Affairs

Manager of Public Affairs Western US Exploration and Production

Manager Public Affairs Mid-West Upstream Refinery, Chemical & Pipeline Operations

GSD&M Advertising Agency

Vice President & Account Director Southwest Airlines

Vice President & Account Director Rolling Stone Magazine

Vice President & Account Director Wal-Mart International

Duke Energy North America

Senior Director North American Public Affairs

### **Education:**

Bachelor University of Texas at Austin

Columbia University Brand Management Studies

Carrie L Olson  
253.740.8042  
Carrie.olson@q.com

Education

Bachelors of Arts - Psychology      Western Washington University ~Bellingham, WA.

Current profession

Ampac Seed Company ~ National and international sales representative

Industry related experience

Daffodil Arabian Horse Association

Secretary	2016-2017
Vice President	2017-2018
President	2018-2019
BOD	2015-2021

Region 5 Arabian Horse Association

Vice Director	2016-2019
Director	2019-2023

Arabian Hunter Pleasure Association

Board member	2019-present
Region 5 Champ show Office assistant	2015-2021
Region 5 Sport Horse show assistant Manager	2019-2021
Region 5 Sport Horse show Manager	2023-present
Daffodil Arabian horse show assistant manager	2018-2019
USEF C2 Steward "R"	2019 - present
Washington State Horsemen judge	1994 - present
Arabian horse association member	1986 - present

Daffodil Arabian volunteer of the year recipient  
Region 5 regional volunteer of the year recipient

Currently own two purebred Arabians and actively showing at the local, regional and national levels.

***Cricket J Gates***

46 Essex Rd, Camp Hill, PA 17011  
[cricketjgates@gmail.com](mailto:cricketjgates@gmail.com) 717.579.1565

Profession: Controller of a family owned commercial real estate development company. Related businesses include a Ford – Lincoln automotive dealership, a 501(c)(3), and an off-shore insurance company.

Smith Land & Improvement Corporation, Camp Hill, PA – Jan 2004 - present

Education: BS Accounting and Marketing – Lebanon Valley College, Annville, PA

Related activities & experiences:

AHA and Pennsylvania AHA member since 1994.

Member of Commissioner's Review Panel and Nominating Committees

Region 15 delegate and convention attendee since 2010.

Region 15 Championships show committee since 2016. 2019 - 2023 Region 15 Championships show treasurer.

Region 15 Volunteer Service Award recipient.

Pennsylvania AHA treasurer since 2012 - 2018. 2019 PA AHA club president to present

East Coast Championships & Eastern Arabian Horse Show - manager 2012-2017; show chair since 2018.

PA Arabian Games Show – manager/show chair since 2008

Pennsylvania AHA Volunteer Award recipient.

USEF "R" C2 steward since 2013. Currently a dressage technical delegate applicant.

Currently own one half-Arabian that a participate in western dressage.

# Laurie Ann Salmi

## Region 12 Director, AHAF President

<b>Contact</b> <p>7406 Oconee St. Reunion, FL 34747 407.866.5767 Laurieannsalmi68@gmail.com</p>	<b>Overview</b> <p>As President and Region 12 Director my primary objective is to support the functioning of each organization by managing the Board of Directors, coordinating operations and events and ensuring that the Bylaws are followed. I aim to create a positive and progressive environment by communicating with the Board and membership and setting clear goals and expectations for events and competitions.</p>
<b>Education</b> <p>California Lutheran University Thousand Oaks, CA BA Liberal Arts, Minor in English California State University Northridge Northridge, CA Elementary Education Certification</p>	<b>Experience</b> <p><i>December 2020- Present</i> Region 12 AHA Director <i>January 2019 - Present</i> Arabian Horse Association of Florida President <i>January 2017-2019</i> Arabian Horse Association of Florida Secretary</p> <p><i>January 1991- 1993</i> Flight School Administrator- Channel Islands Aviation</p>
	<p><i>1994-2003</i> Elementary Education • California, Florida</p> <p>Club/Region Responsibilities: oversee club and regional operations, supervise committees, develop annual budget, assist in the planning and management of shows and events, plan and execute public presentations, facilitate communication between board members, delegates and members at large</p> <p>During my education years, my focus areas were upper elementary multi-subject classrooms. In addition to teaching, spent several years as part of the Administration team representing the Upper Elementary faculty</p>
<b>Key Skills</b> <p>Communication Project Management Budget Planning Team Building Problem-solving</p>	<b>Personal</b> <p>30-year member of AHA, USEF Happily married 30 years with 3 college aged sons Competed equally in Halter/Performance and Sport Horse to the National Level</p>
	<b>Leadership</b> <p>Successfully managed both AHAF and Region 12 along with dedicated board members and secured both organizations financial health and security</p> <p><b>References- Available upon request.</b></p>

**NOMINEE RESUMES  
FOR  
ETHICAL PRACTICE  
REVIEW BOARD**

# **Kimberly Dickinson**

ShowManagerKim@gmail.com

Seeking re-election to the Ethical Practice Review Board

## **Arabian Horse Experience:**

- I'm currently the Region 15 /16 Show Manager, the immediate past Region 15 Director, & former Region 15 Vice Director and Assistant Show Manager
- I'm also the Show Manager for the East Coast Championships, the AHANY Eastern Classic, the Blue Ridge Arabian Classic, and previously managed the Empire Arabian and North Carolina Arabian shows.
- I served as the Night Steward at Sport Horse Nationals, and will be the Night Steward at USN this year. I've managed the Awards Room at USN and Sport Horse Nationals, served as Assistant Barn Manager at Sport Horse Nationals, Night Barn Manager at USN, and as a Ringmaster at Region 12.
- I'm been a Region 15 Show Committee member, the Barn Manager and Awards Coordinator for the past 20 years
- I maintain a USEF C2 Steward's License and work multiple shows throughout the year as a Steward.
- I've been a Member of AHA and USEF since 1988. I've attended the AHA Convention as a voting Delegate, Regional Director, and past Director and serve/or have served on the EPRB, Futurity Commission, Equine Welfare, Amateur, Hunter/Jumper, Awards, Sport Horse, Dressage, and Western Dressage Committees
- As a small breeder/owner/and horse show addict – I've been riding and showing Arabians for the past 36 years and have been a member of numerous Arabian clubs. I've volunteered at, or worked for, a multitude of shows at every level, from local schooling shows, to Rated, Regional, & National Shows. I enjoy contributing to the success of a show and feel it keeps me "in the know" and aware of the issues on all sides - from the Organizational/Governance side of AHA & USEF, as Show Management and as an Owner/Exhibitor. I wear many hats and always try to look at things from a 360 degree perspective.

## **Additional Background:**

I have a Bachelor of Science Degree in Communications and Computer Science. I was an ROTC officer who then committed to 12 years of service as an Officer in the US Army and Army National Guard.

I spent 15 years as a law enforcement professional - after rising through the ranks, I left the department as a Police Lieutenant where I managed the police force as well as evening/night operations at an International Airport.

Currently I am the CEO of Equitas Consulting, LTD a small security, training, and consulting company, I manage multiple horse shows and am a USEF C2 Steward.

My goal is to utilize my years of law enforcement experience and critical thinking skills to serve as a member of the Ethical Practice Review Board. I've had to define my "probable cause" daily to do my job and have 15 years of hands-on experience with hearings, presenting/listening to evidence and testimony in court to support a conviction or an acquittal.

**JACQUELINE FERRIS MACLAREN**  
**RESUME**  
**2024 ETHICAL PRACTICE REVIEW BOARD CANDIDATE**



**Education:**

BA- The Ohio State University  
JD- Capital University Law School  
Licensed to practice law in the State of Ohio

**Occupation:**

Attorney at Law – Private Practice for 20 years concentrating in estate planning, probate administration, and business law  
Active Lecturer on topics including Estate Planning and Equine Law (2011 – present)  
General Counsel to The Arabian Western Pleasure Association (2014-present)

**Arabian Horse Related Activities:**

**Arabian Horse Association:**

Ethical Practice Review Board (2021-present)  
Delegate to AHA Convention (2020-present); Alternate Delegate to AHA Convention (2019)  
Current Member of the following Committees: Amateur Committee, Professional Horsemen Committee, Sport Horse Committee, Working Western Committee and Youth Committee  
Active Competition Member on the Local, Regional and National level (1993-present)

**Region 14:**

Second Vice Director (2024-present)  
Youth Scholarship Committee and Nominating Committee Member (2024-present)  
Region 14 Horseman Award, Amateur of the Year 2012 and Local Level Exhibitor of the Year 2022  
Volunteer at Equine Affaire, BreyerFest, Region 14 Silverama Horse Show and other regional events (2016-present)

**Ohio Half Arabian Horse Association (OHAHA):**

Active Club Member (1993-present)  
Club Secretary (2016-present)  
Member Board of Directors (2014-2016)  
Volunteer at Club Sponsored Horse Shows (2014-present)  
Communications Committee (2016-2020)  
Highpoint Committee (2017)  
Board Nomination Committee (2019)  
Bylaws Committee (2021-present)  
Directors and Officers Liability Insurance Review and Update (2021-present)  
Youth and Community Outreach Committee (2021-present)

**Community Activities:**

**New Albany Women's Network:**

Past-President (2024-2026)  
President (2022-2024)  
Vice President (2020-2022)  
Secretary (2019-2020)  
Treasurer (2017-2019)  
Professionals Committee Chair (2014-2017)  
Charitable Projects Committee Chair (2013-2014)  
Board Member (2013-present)  
Active Member (2011-present)

**Rotary Club of New Albany:**

Active Member (2014-2022)  
President (2020-2021)  
Secretary (2017-2020)  
Chair of various local service projects (2017-2022)

**New Albany Chamber of Commerce:**

Active Member (2011-2023)  
Board of Trustees (2012)  
Chair of Young Professions Committee (2015-2017)

**Personal:**

Mother to Lucy (14) and Isabelle (10), both showing on the local, regional, and national level showing hunter pleasure, western pleasure, sport horse under saddle, ranch riding and reining, bringing home a combined 14 Regional Championships, 7 Regional Reserve Championships and 10 Regional Top Fives with 3 horses during the 2024 show season.

# Cory Soltau DVM

Resume for consideration for position on the Ethical Practice Review Board

1. Served on the EPRB for last 15 + years
2. Former Region 3 Director
3. Horse Show Competitor since 1965
4. AHA Judge for 1985-2018
5. Arabian Horse Breeder since 1973
6. Endurance Riding since 1967
7. Equine Veterinarian since 1977
8. Currently Breeding and Racing Arabians
9. Arabian Racing Association of California  
Chairman 2017 -2024

**NOMINEE RESUMES  
FOR  
JUDGES & STEWARDS  
SELECTION COMMITTEE**

# Ronald Gekiere

7328 Flamingo, Clay, MI 48001 - 586.484.8790 - rongeki@gmail.com

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## Professional Summary

Held the position of Administrator for the Macomb County Juvenile Justice Center, housing more than 140 juveniles, during a rewarding 34-year career. Successful owner and trainer of Indian Ridge Training Center and Show Facility. Effective Show Horse Manager for numerous large shows with various breeds. And, serving as Ringmaster for several sizable shows.

## Experience

### Horse Show

- United States Equestrian Federation Steward
  - Served 10 years, acquiring a great deal of experience and an excellent understanding of successful Horse Show Operations
- Ringmaster
  - Served 20+ years at various shows including Region 11 and 13, as well as, three years with Paso Fino National Championship, all of which encompassed a widely diverse breed of horses
  - 2020 and 2022 Ringmaster US Nationals
- Show Manager
  - Michigan Horse Show Association Youth Show a recognized all breed show
  - Michigan Horse Show Association Summer Show a recognized all breed show which has, for the past three years, become a Value Show for Arabians.
- Show Manager
  - Michigan All Arabian Show and Arabian Horse Association of Michigan Show
    - Current and served previous 10 years as Manager for both shows which include Dressage and Sport Horse Divisions spanning three full days
  - Michigan Saddlebred Association Show
    - Current and served previous 5 years as Manager which includes Saddlebreds, Morgan's, Ponies, and Open classes
- Judge
  - Served as Judge for Open Horse Shows, and community based Arabian shows
- Certification
  - American Quarter Horse Association in Horse Show Management

## Degree

Wayne State University, Detroit, MI - Bachelor of Science: Police Administration

## Additional Information

- Past President of Michigan Horse Association (8 years)
- Current Treasurer of Michigan Arabian Horse Association (20+ years)
- Former United States Equestrian Federation Steward (10 years)

- Current Manager of Arabian Horse Shows and Saddlebred Morgan Shows
- Current Ringmaster for several horse shows
- Former Owner and trainer of Indian Ridge Training Center and Show Facility
- Past President of Michigan Juvenile Detention Association

### **References**

Available upon request.

Howard Schatzberg

Equine Photographer for over 48 Years. Photographing over 25 Shows per Year across the United States, Canada and Asia. Having also photographed most major farms and disciplines throughout the United States.

Photographed National Show Horse Finals over 35 years ( Enshrined NSH Hall of Fame)

World Championship Morgan Horse Show 40 years

World Championship Saddlebred Horse Show 25 years

Scottsdale All Arabian Horse Show 30 years

Lifetime Member of UPHA, USEF member AHA

Voted Peoples Choice Morgan and Saddlebred Photographer of the Year for the last 20 Years.

Voted Peoples Choice Arabian Photographer of the Year 10 times.

Voted UPHA Associate member of the year 2023



# LYNN DANIEL

## CONTACT

PHONE:  
478-955-3030

EMAIL:  
[clynndaniel@outlook.com](mailto:clynndaniel@outlook.com)

## EDUCATION

Georgia College & State Univ  
• BBA – 1991  
• MBA – 1996  
• MAcc – 2008

## WORK EXPERIENCE

S&K Technologies, Inc.  
(2003-present)  
I've held various positions  
including Manager, Director  
and Vice President

## Judges and Stewards Selection Committee

I am seeking a position on the Judges and Stewards Selection Committee and appreciate your consideration. I believe that I have the knowledge and experience to be a productive member of the committee and provide valuable input in helping select the right officials for the various disciplines.

As a Show Manager and Show Announcer, I have worked with many USEF judges and stewards for over 30 years. Working in both positions has given me first-hand knowledge of the skills, abilities and personalities as well as receiving feedback from other show staff and exhibitors on their perceptions of and experiences with these officials.

## SKILLS

I began showing Arabians in 1991 and acquired a Lifetime Membership with AHA in the early 2000s. I have shown in many different disciplines over the years, most recently in Sport Horse and Dressage.

I am the current president of the Magnolia Arabian Horse Assoc. and the Show Manager of the long running Magnolia Spring Classic show. I also manage other shows hosted by our club and most recently volunteered to manage the Annual Summer Saddle Up (formerly the Region 12 Youth Jamboree) after the passing of my dear friend, Robert Obermiller.

I served on the Region 12 Championship Show Committee and as a regional state representative for many years.

Sincerely,

*Lynn Daniel*

**Hannah D Darby**

6203 Saltworks Rd, Exmore, VA 23350

Hgh4peace@gmail.com      757.678.2373

Profession: Montessori Elementary Teacher at Montessori Children's House of Franktown. A program that I started in 2010 as an addition to the existing Primary classroom.

Education: BS in Psychology – Longwood University, Farmville, VA

MEd in Education- Loyola University, Baltimore, MD

Related activities & experience:

AHA competing member since 2013

Old Dominion Arabian Horse Association member since 2014

ODAHA Board Member since 2016

ODAHA Youth Director since 2016

ODAHA club volunteer

Region 15 delegate and convention attendee since 2022

Attendee of every Sport Horse Nationals since 2013

Actively shown both coasts in the Arabian community since 2013

Collaborative work with open trainers, sport horse trainers and main ring trainers since 2012.

Actively competes on both the Arabian circuit and the open hunter circuit with my Arabian and half Arabian horses.

2017 Chronical of Horse did a special write up for my half Arabian showcasing the Arabian hunter within the open show world

Currently own one purebred and two half Arabs that compete in SHUS, SHIH and the working hunters.

Candidate for Judges and Stewards Selection Committee

Debbie Cinotto

Rhome, TX

windcrestdc@aol.com / 817-319-9815

In 1980, I was introduced to the Arabian world, attended my first US Nationals and started competing myself.

Owned, showed, trained and bred Arabians & Half-Arabians over the past 44 years.

In 1989, I started managing horse shows and gravitated to the Dressage segment of the shows.

Over the past 35 years, I have managed the Dressage/Sport Horse segment of many Recognized Shows in Region 9 as well as the Dressage/Sport Horse part of our Region 9 Championship Show.

Life Member of AHA & USEF since 1980, USDF since 1990.

Member of Region 9 and Legacy AHC of Texas since 1980.

Attended 28 AHA Conventions as a delegate.

Serve as a committee member on the Dressage / Western Dressage and Sport Horse Committees

Served on the Region 9 Board as Texas Representative for 4 years.

Current Region 9 Director

# **Kimberly Dickinson**

ShowManagerKim@gmail.com

Seeking re-election to the Ethical Practice Review Board

## **Arabian Horse Experience:**

- I'm currently the Region 15 /16 Show Manager, the immediate past Region 15 Director, & former Region 15 Vice Director and Assistant Show Manager
- I'm also the Show Manager for the East Coast Championships, the AHANY Eastern Classic, the Blue Ridge Arabian Classic, and previously managed the Empire Arabian and North Carolina Arabian shows.
- I served as the Night Steward at Sport Horse Nationals, and will be the Night Steward at USN this year. I've managed the Awards Room at USN and Sport Horse Nationals, served as Assistant Barn Manager at Sport Horse Nationals, Night Barn Manager at USN, and as a Ringmaster at Region 12.
- I'm been a Region 15 Show Committee member, the Barn Manager and Awards Coordinator for the past 20 years
- I maintain a USEF C2 Steward's License and work multiple shows throughout the year as a Steward.
- I've been a Member of AHA and USEF since 1988. I've attended the AHA Convention as a voting Delegate, Regional Director, and past Director and serve/or have served on the EPRB, Futurity Commission, Equine Welfare, Amateur, Hunter/Jumper, Awards, Sport Horse, Dressage, and Western Dressage Committees
- As a small breeder/owner/and horse show addict – I've been riding and showing Arabians for the past 36 years and have been a member of numerous Arabian clubs. I've volunteered at, or worked for, a multitude of shows at every level, from local schooling shows, to Rated, Regional, & National Shows. I enjoy contributing to the success of a show and feel it keeps me "in the know" and aware of the issues on all sides - from the Organizational/Governance side of AHA & USEF, as Show Management and as an Owner/Exhibitor. I wear many hats and always try to look at things from a 360 degree perspective.

## **Additional Background:**

I have a Bachelor of Science Degree in Communications and Computer Science. I was an ROTC officer who then committed to 12 years of service as an Officer in the US Army and Army National Guard.

I spent 15 years as a law enforcement professional - after rising through the ranks, I left the department as a Police Lieutenant where I managed the police force as well as evening/night operations at an International Airport.

Currently I am the CEO of Equitas Consulting, LTD a small security, training, and consulting company, I manage multiple horse shows and am a USEF C2 Steward.

My goal is to utilize my years of law enforcement experience and critical thinking skills to serve as a member of the Ethical Practice Review Board. I've had to define my "probable cause" daily to do my job and have 15 years of hands-on experience with hearings, presenting/listening to evidence and testimony in court to support a conviction or an acquittal.

**NOMINEE RESUMES  
FOR  
NOMINATING  
COMMITTEE**

## ***Cricket J Gates***

46 Essex Rd, Camp Hill, PA 17011  
cricketjgates@gmail.com 717.579.1565

Profession: Controller of a family owned commercial real estate development company. Related businesses include a Ford – Lincoln automotive dealership, a 501(c)(3), and an off-shore insurance company.

Smith Land & Improvement Corporation, Camp Hill, PA – Jan 2004 - present

Education: BS Accounting and Marketing – Lebanon Valley College, Annville, PA

### **Related activities & experiences:**

AHA and Pennsylvania AHA member since 1994.

Member of Commissioner's Review Panel and Nominating Committees

Region 15 delegate and convention attendee since 2010.

Region 15 Championships show committee since 2016. 2019 - 2023 Region 15 Championships show treasurer.

Region 15 Volunteer Service Award recipient.

Pennsylvania AHA treasurer since 2012 - 2018. 2019 PA AHA club president to present

East Coast Championships & Eastern Arabian Horse Show - manager 2012-2017; show chair since 2018.

PA Arabian Games Show – manager/show chair since 2008

Pennsylvania AHA Volunteer Award recipient.

USEF "R" C2 steward since 2013. Currently a dressage technical delegate applicant.

Currently own one half-Arabian that a participate in western dressage.



**Resume for Georgia Tachoires**  
**P.O. Box 19042 Reno, NV 89511**  
**Phone: 775-233-3011 e-Mail: tachoires@me.com**

Born in San Diego, CA in 1940. Raised and lived in Reno, NV since 1949. Widowed in 2019 after 56 years of marriage to Gary. Have one son, Robert, and our grandson, Elliot. Robert is Manager of Studio Mastering and Operations for Pixar Animated Studios in Emeryville, CA.

Graduated three times from the University of Nevada-Reno (UNR); B.A. in Education 1962, M.A. in Education 1967, Educ. Specialist in School Administration 1975. Taught 31 years in the Washoe County School District (10 in Elementary Education, 1 in Middle School, 20 in High School-English/Journalism.) Produced 22 yearbooks at Reed High School including five after retirement. Washoe County Teacher of the Month in October 1990. Retired in 1995. Washoe Retired Educators' Distinguished Service Award in May 2009. Worked as night School Site Supervisor for Truckee Meadows Community College for 8 years. Worked for the UNR College of Education (COE) as a Student Teacher Intern Supervisor (since 1996) and supervised local interns. Worked as Placement Coordinator for the UNR Office of Field Experiences that entailed arranging and placing over 100 student teacher interns a semester in schools around Nevada and neighboring states. Retired in July 2018. Worked as Co-Director of the COE Dean's Future Scholars Program—a project for minority students seeking the university experience. Participant in Project LEAD, a UNR administrative training program for school administrators in Nevada.

**Very active in the Arabian Horse Association in the past 46 annual conventions (missed only one) and other activities—past Membership Committee Chairman and current member of Nominating Committee (elected by convention delegates). Volunteered for ten years at AHA Youth Nationals as Youth Ambassador. Served as officer in many local, state and regional horse clubs.**

Active in St. Catherine of Siena Episcopal Church activities as a licensed Eucharistic minister, reader and community building team member. Past Junior Warden on Vestry and delegate to Diocese Convention since it was formed. Past Vestry clerk, Past Vice President of the Episcopal Women of Nevada and current Episcopal Diocese of Nevada coordinator for the United Thank Offering (UTO).

Past president of Northern Nevada Women's Golf Association, past president of the Reno Women's Golf Club and Wolf Run Women's Golf Club and past captain of the High Sierra Team Play and Nevada State Women's Golf Association Vice President. Volunteer at many western golf tournaments as a Shot Link Laser Operator and Scoring Central Computer Operator.

# **Laura Mickelson**

## **Candidate For**

### **Nominating Committee**

I have served my local club, the Minnesota Arabian Horse Association in a variety of roles (including President) for over 45 years and have been a delegate to AHA (formerly IAHA) for 36 of those years. I have extensive experience at the national levels of both AHA and USEF. I am past chair of the USEF Rules Committee and National Classes Committee and currently serve on the Amateur, Dressage, and Sport Horse committees. I served as Director for Region 10 for 4 years (2011-2014).

Horses bred and/or owned by me have won at the Nationals, Regionals, Class A shows, open dressage shows and WSCA (Western Saddle Clubs Association) shows including national championships in dressage, open pleasure driving, sport horse in hand, country English pleasure, and country pleasure driving.

I started showing at open shows and they are still dear to my heart. Our first horse Chans Sharada, in addition to winning at Arabian shows, would win in both pleasure and games at WSCA shows, often winning the both high points at the same show.

I created and maintain the Open Shows calendar, started the Arabian Open Shows Championship show, and was a founding member of Arabians Unplugged and am the High Point Recorder for this program.

I received national volunteer awards from AHA twice along with multiple AHA Regional Awards, Region 10 Regional Director's Awards, and the MN AHA President's Awards.

I am an attorney (retired) and spent over 21 years at West Publishing Co where I was instrumental in the development and promotion of WESTLAW, a computerized legal research system. I started three departments including my last position being Senior Director of Online Product Quality where 36 people worked for me, all of whom I hired. I had budget responsibility.

**NOMINEE RESUMES  
FOR  
PROBABLE CAUSE  
PANEL**

# Elizabeth “Bisty” Jenkner

AHA Member Number 569736

## GOALS

In seeking nomination and appointment for a seat on the Probable Cause Panel, I hope to make a difference in the Arabian Horse Community, as it has given me so much in return. I take pride in my ability to impartially hear cases presented to me, apply the facts to the law, and determine whether I believe a violation has occurred.

## Experience

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September 2021 - Current

**Managing Attorney and Firm Owner: Pfiffner Law Group, PC.**

Managing the day to day aspects of the practice, balancing case loads, client relations, conducting trials and hearings, managing staff, and supervising associate attorneys.

December 2019 – September 2021

**Partner: Filler & Pfiffner**

Managing the day to day aspects of the practice, balancing case loads, client relations, conducting trials and hearings, managing staff, and supervising associate attorneys.

December 2011 – December 2019

**Associate Attorney: Filler & Associates**

Meeting with clients, balancing case load, reporting to Senior attorney as to case progress, conducting trials and hearings, and the lead associate for case research and writing.

## Education & Awards

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2008 – 2011

**Juris Doctor**

Western Michigan School of Law

Distinguished Student Award  
Winner

Graduating With Honors

2004 – 2008

**Bachelor of Arts**

Northern Illinois University

Magna Cum Laude

2015

**Prairie State Legal Services**

Award Winner for Dedicated Service and

Outstanding Commitment to the Legal Aid Program in Illinois

2016-Present

**McHenry County Certified Arbitrator**

A panel of three licensed and certified Arbitrators sit on a panel to hear evidence presented in civil cases under \$50,000.00 and render a verdict. Additionally, maintaining certification to serve as an arbitrator for the Alternative Dispute Resolution Center

2024

**McHenry County Qualified Small Claims Mediator**

A volunteer position whereby I am available in open court to hear Pro Se Litigants cases and provide an alternative dispute resolution to trial, thus rendering an opinion after hearing both sides of each case.

2016-Present

**Founding Board Member & Secretary: Arabian Hunter Pleasure Association**

I was one of the founding board members that helped to establish the Arabian Hunter Pleasure Association and serve as the current Secretary of the Arabian Hunter Pleasure Association, Election Committee Chair, assisted in the application for its 501(C)(3) status, drafted the bylaws, assisted in the promulgation of the rules of the Arabian Hunter Pleasure Association, create a record of the minutes of each monthly meeting, fundraise, assist in managing the booth at U.S. Nationals and Scottsdale, lend a hand in the various activities put on by the Arabian Hunter Pleasure Association, and run the Arabian Hunter Pleasure Association Classes. In that the Arabian Hunter Pleasure Association does not fund from stallion nominations, I am consistently using my creativity (accompanied by other Board Members) to come up with various ways to generate revenue to fund our classes and promote the breed.

2019-Present

**Director: Marengo Union Chamber of Commerce**

The Marengo Union Chamber of Commerce is the guiding force to help generate and advocate for local business. The Directors make decisions to facilitate charitable events that support the community and its residents, fostering a sense of belonging, and encouraging citizens involvement in the Town.

2015-2018

**Amateur Liaison:**

**Arabian Professional & Amateur Horseman's Association**

In this role I worked as a volunteer Amateur Liaison with Hillary Hoffman to offer insight, input, and to lend a hand. Primarily, I worked to re-evaluate and promulgate updated rules for the Amateur High Point Jackpot Program, and calculate point totals.

## Skills

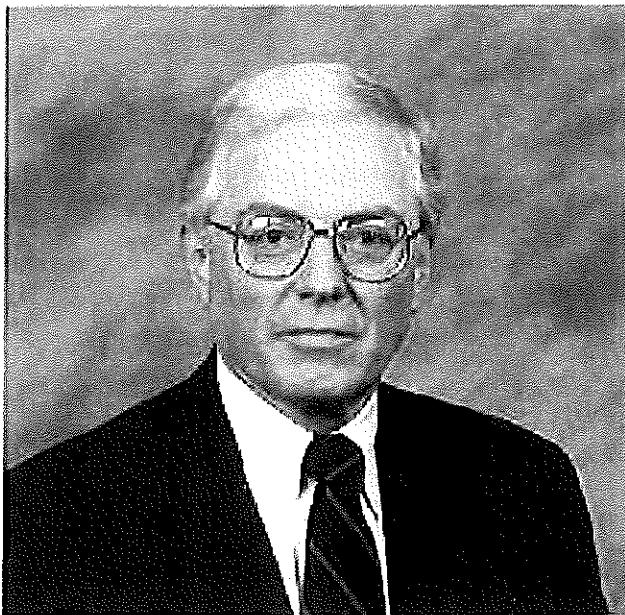
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- Creativity
- Leadership
- Organization
- Problem solving
- Teamwork
- Critical thinking
- Application of rule to facts
- Attention to detail

## Contact

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108 N. Olbrich Road  
Harvard, Illinois  
815-236-3966  
Tomygirl247365@aol.com



RETAIN  
**THOMAS J. CONNELLY**  
**PROBABLE CAUSE PANEL**

**FARM:** \* Owner with Wife, Barbara, Hickorywood Arabians, Milford, Michigan

**PROFESSIONAL BACKGROUND:**

- \* Senior Partner: Connelly, Groth, Elowsky, Kelley, Pawlak & Seglund
- \* Who's Who in American Law
- \* Who's Who in America

**ASSOCIATION BACKGROUND:**

- \* IAHA President 1999-2000
- \* IAHA Secretary, 2<sup>nd</sup> Vice President, 1<sup>st</sup> Vice President
- \* Region 13 Director
- \* Arabian Horse Association of Michigan President, Past
- \* AHSA (USEF) Director and Member of Executive Committee
- \* Registrar, Half-Arabian and Anglo-Arabian Registry
- \* U.S. National Show Commission
- \* Canadian National Show Commission
- \* Youth National Show Commission
- \* Region 13 Show Manager

**COMMITTEE BACKGROUND:**

- \* Chair, EPRB
- \* Chair, Nominating Committee
- \* Chair, By-Laws
- \* Chair, Legal Oversight
- \* Chair, Regional Boundary Study, Ad Hoc
- \* Ways and Means
- \* Planning Committee
- \* Governance Committee
- \* Probable Cause Panel

**GENERAL:**

- \* AHA Life Member
- \* Recipient, National Level Volunteer Service Award